PERSON SPECIFICATION FORM

Job Title: Subject Teacher	**Grade: Mainscale**

Whitworth Community High School

	Essential	Desirable
Qualifications & Training		
Qualified Teacher Status	E	
Degree	E	
Recent Participation in a range of Continual/Initial Professional Development	E	
Experience		
Experience in more than one Key Stage	E	
Knowledge, Qualities and Abilities		
Strategic planning processes	E	
Strategies for raising attainment and maximising progress for all	E	
Principles of effective teaching and assessment for learning	E	
Strategies for ensuring inclusion, diversity and access	E	
Able to use student level data to raise standards	E	
The use of a range of evidence, including performance data, to support, monitor, evaluate and improve aspects of school life, including challenging poor performance	E	
Current issues and future trends that impact on the school community	E	
The ability to work independently and collaboratively as a member of a team	E	
Think creatively to anticipate and solve problems	E	
A positive attitude towards professional development and their own learning	E	
Reliability and integrity	E	
Good personal organisation	E	
Other Requirements		
Application form should be completed in full	E	
Letters should be clear and concise (no more than 2 A4 pages)	E	
Should address the headings in the person specification	E	
Ability to meet the enhanced DBS disclosure	E	
Confidential References and Reports		
Written reference only will be considered	E	
References will confirm professional and personal knowledge, skills and abilities as referred to above	E	
Good health and attendance record	E	

Please note that the successful candidate will be asked to show original copies of qualifications and proof of identity as final confirmation.